



Truro Township Fire Department

6900 East Main Street
Reynoldsburg, Ohio 43068
614-864-2445 (Fax) 614-866-6861



BACKGROUND REMOVAL STANDARDS FOR FIREFIGHTER APPLICANTS

Honesty/Falsification – Applicants shall be removed from the eligibility list for any of the following reasons.

- Any intentional falsehood or attempt to conceal disqualifying information.
- Use or attempted use of political influence to change the employment standards in securing employment as a firefighter.

Family History – Applicants shall be removed from the eligibility list for any of the following reasons.

- Verified or admitted physical or emotional abuse of one's spouse, ex-spouse, child, step child, parent or any other relative or person with whom one lives or has a relationship within seven (7) years.
- Non-Compliance with court order or legal contract to provide child support, alimony or other financial responsibility as determined by a finding of any court of law within five (5) years.
- Intentional violation of any protective or temporary restraining order as determined by a court of law within seven (7) years.
- Verified or admitted sexual abuse of one's spouse, ex-spouse, child, step child, parent or other relative or person with whom one lives with or has a relationship.

Employment – Applicants shall be removed from the eligibility list for any of the following reasons.

- Three (3) or more terminations and / or discharges within the last five (5) years. This shall not include any terminations resulting from a business closing operations.
- Discharge or resignation in lieu of discipline from any position (paid / volunteer) within the Fire / EMS service or as a Law Enforcement / Corrections Officer.
- More than three (3) unfavorable references in a three (3) year period from no less than two (2) different employers.

Military – Applicants shall be removed from the eligibility list for any of the following reasons.

- Dishonorable discharge from any branch of the United States Military.
- Conviction of any article of the Uniform Code of Military Justice that would be the equivalent to a felony under the Ohio Revised Code (ORC).

Traffic – Applicants shall be removed from the eligibility list for any of the following reasons.

- OMVI conviction within the last five (5) years.
 - a. More than one (1) OMVI conviction as an adult.
 - b. More than two (2) OMVI convictions, if one conviction was a juvenile.
- Three (3) moving violations in the last twelve (12) months.
- A cumulative of four (4) or more moving violations in the past five (5) years as an adult.

Note: A break in the most recent three (3) year period without a traffic violation shall negate the above rule and the person shall be considered as having a clean traffic record.

- At the time of the interview the applicant must possess a valid driver's license.
- If the applicant owns an automobile he / she must have auto insurance as required by the state of residence at the time of interview.
- One (1) revocation or suspension of driver's license as an adult in effect during the last five (5) years. This can be due to a point's violation, financial responsibility act violation or by a court.
- Any conviction of vehicular homicide shall permanently eliminate an applicant from consideration.

Gambling – Applicants shall be removed from the eligibility list for any of the following reasons.

The term "**gambling offense**" shall include any activity defined as gambling by a federal, state, local statute or ordinance in the jurisdiction where they actively occurred.

- Conviction of a gambling offense within the last five (5) years.
- Admission to gambling that has resulted in unstable financial or credit history problems within the last seven (7) years.
- Conviction of / Admission to engaging in the promotion of illegal gambling activities wherein that applicant gains a financial benefit.

Criminal Activity – Applicants shall be removed from the eligibility list for any of the following reasons.

- Any theft offense as an adult or a combination of adult theft offenses.
- Any theft offenses from an employer.
- Any fraudulent insurance claims
- Any fraudulent applications for welfare, workers compensation, unemployment compensation or other public assistance programs

- Any admission or conviction of an offense as an adult defined as a felony by the federal, state, local statute or ordinance in the jurisdiction where the felony occurred.
- Any admission or conviction as a juvenile of one (1) violent felony as defined by the relevant federal, state, local statute or ordinance in the jurisdiction where the activity occurred.
- Any conviction of a M-1 or M-2 misdemeanor as defined by the relevant federal, state, local statute or ordinance in the jurisdiction where the activity occurred as an adult in the last five (5) years.
- Any conviction of three (3) or more M-3 or M-4 misdemeanors as defined by the relevant federal, state, local statute or ordinance in the jurisdiction where the activity occurred as an adult in the last five (5) years.
- Any conviction of more than one (1) M-1 or M-2 misdemeanor as defined by the relevant federal, state, local statute or ordinance in the jurisdiction where the activity occurred as a juvenile. This does not include traffic or minor misdemeanors.

Substance Abuse – Applicants shall be removed from the eligibility list for any of the following reasons.

- Any use or purchase of illegal drugs within the last three (3) years.
- Any pattern of use of illegal drugs within the last seven (7) years.
- Any illegal sale of drugs, marijuana or prescriptive drugs.
- Any abuse of alcohol, chemical agents / solvent based substances or prescriptive drugs.

Full Name (printed)

Applicant Signature

Date